

Environmental Sustainability Program

Effective Date: 1/6/22
Policy Owner: Workplace

1.0 Mission: Tanium Inc. and its subsidiaries (together, “**Tanium**”) is dedicated to creating corporate office operations that foster a sustainable future and lead to improvements in the communities surrounding our global offices. Tanium will continually maintain compliance with all local, state and federal environmental regulations and will strive to continually reduce our impact on the environment while maintaining an exemplary employee experience.

2.0 Purpose: This program outline is created to formalize and document the efforts Tanium has made and will continue to make in an effort to minimize our impact on the environment. This program outline will establish clear goals and standards to facilitate environmentally healthy decisions as we continue to evolve our business operations.

3.0 Exclusions: This program excludes any scopes out of our reasonable control as it relates to building ownership and will strictly cover items that we can control as tenants renting in a building. This program will evolve as Tanium grows to cover additional scopes as they become relevant. This program excludes any environmentally sustainable efforts that may conflict with local, state, or federal regulations in a particular country or region.

4.0 Real Estate Site Selection: When procuring new office space, the Tanium Real Estate team shall take the below listed items into consideration to ensure we are entering into a building that supports our environmental sustainability mission and purpose. Although not guaranteed, these considerations will typically lead to the selection of buildings that offer the most up to date standards and technologies as it relates to environmental sustainability. Exceptions to the below considerations are acceptable if paired with legitimate business justification including budget, location, and scope restrictions.

4.1 General Considerations

4.1.1 Building Classification: All premises procured by Tanium shall be located within an industry standard Class A building or similar designation.

4.1.2 Year Constructed: All premises procured by Tanium shall be located in buildings built after 1978. This is an effort to avoid buildings constructed prior to modern hazardous material law, including the use of asbestos and other chemicals deemed harmful to humans and the environment.

4.1.3 Local Jurisdiction Code Compliance: All premises procured by Tanium shall be verified as having complete and up to date code compliance with all local, state, and federal jurisdictions.

4.1.4 Public Transportation: Tanium shall favor prospective buildings that have multiple opportunities for access to public transportation and support alternative methods of travel. The Tanium Real Estate team will actively search for buildings that have direct access to train/tram systems, bus systems, or any other mode of transportation that limits the quantity of vehicles on the road. This includes modern methods of environmentally friendly commuting applications such as scooter and bicycle renting. The Real Estate team will also look for buildings that provide bicycle lockers and/or racks for safe storage of personal belongings to encourage their use. The team will also look for building sponsored ride share programs and shuttles to support this initiative.

4.2 Building Utilities and Structure

4.2.1 Power Sources: Tanium should strive to find prospective buildings that utilize alternate power sources to support the building needs. This can come in the form of fuel cells, solar panels, wind power, or any other modern efficient power technology.

4.2.2 Waste Water: Tanium should strive to find prospective buildings that utilize waste water reduction/recycling technologies including but not limited to grey water usage, drip irrigation, water reclamation systems, and other modern technologies. Tanium shall also strive to find buildings that limit pollution through their storm drainage systems and have proper collection and diversion equipment in place to avoid unnecessary pollution into our local waterways.

4.2.3 Emissions: Tanium should strive to find prospective buildings that have selected all rooftop equipment and generator equipment that have limited release of CO₂ or other harmful gases into the atmosphere. This will require understanding the building systems and specifications upon selecting the site.

4.3 Environmental Sustainability Certifications

4.3.1 LEED Certification: Tanium will strive to procure premises within buildings that have been awarded LEED Certification at any level or can show it is making a legitimate effort to achieve this certification in the near future.

4.3.2 Other Certifications: Similar to 4.3.1, alternative certifications can warrant preferential treatment and selection if legitimate effort and award of certification is shown. This may include alternative organizations like BREAM and Green Building Association certifications.

5.0 Design & Construction of Premises: When Designing and Constructing new Tanium office space, the Tanium Workplace team shall take the below listed items into consideration as a way to ensure we are designing and constructing physical office space that supports our environmental sustainability objectives. These standards are meant to create a space with higher energy efficiency and lower waste creation. Exceptions to the below considerations are acceptable if paired with legitimate business justification including budget, geography, and scope restrictions.

5.1 Governing Jurisdiction Requirements

5.1.1 Local, State, Federal Code Compliance: Tanium will ensure compliance with all local, state, and federal codes in each of our given office regions. These codes relating to environmental sustainability and energy efficiencies will be treated as minimum requirements of this program.

5.1.2 Tanium Design Code Standards: Tanium will strive to design and construct to California's Title 24 Building Code for Energy Efficiency in all markets. This standard is one of the most stringent sustainability codes in the U.S., but also remains reasonably achievable by the majority of markets around the globe. Designing to these standards in all markets with Tanium's presence will ensure our buildings perform in a way that increases energy efficiency and reduces general waste.

5.2 Electrical Design

5.2.1 Lighting System Design: Tanium will design lighting systems using modern lighting control technologies such as, but not limited to, astronomical clock timers, daylight sensors, occupancy sensors, dimmer switches, and LED light fixtures to reduce excess energy usage.

5.2.2 Power System Design: Tanium will design power systems using modern equipment and strategies to lower the use of excess power within our facilities. This may come in the form of reduced circuit counts, no high voltage requirements, reduced server requirement at U.S. remote offices, reduced desktop computer users and increased low load laptop equipment, and increased use of equipment powered by ethernet (low voltage POE power).

5.3 Heating, Ventilation, and Air Conditioning Design

5.3.1 Zoning Design: Tanium will consider lowering the number of HVAC zones in all new office spaces while ensuring the proper number of zones are designed to maintain a comfortable work environment. Each zone requires its own terminal unit, and each terminal unit requires significant power usage; lowering the zones will contribute to the overall energy usage reduction. The following techniques will be evaluated for implementation on each build out: combining small zones in open office environment, using single zone for all storage and back of house rooms, small and medium conference rooms designed to share zones, dedicating zones restricted to boardrooms and VIP spaces.

5.3.2 Supplemental Cooling at Infrastructure Rooms: When possible, supplemental cooling will be avoided if the equipment installed in infrastructure rooms carries a small enough heat load as determined by a professional Mechanical Engineer and equipment is not mission critical by the Tanium IT Department. If required, the design team will specify energy efficient equipment to cool the space, Energy Star certified or equivalent preferred.

5.3.3 Equipment Selection: All HVAC equipment procured by Tanium and its design partners shall be considered energy efficient. As a general statement, these products should be Energy Star certified or equivalent. Equipment shall also allow integration with a building management system that automatically adjusts to temperature changes through thermostat and internal duct sensors. Typically, this can be done with industry standard

Variable Air Volume (VAV) systems.

- 5.3.4** Outside Air Usage: If the building's systems are applicable, Tanium shall implement a high percentage of outside air to heat and cool its facilities. Where and when possible, Tanium shall use 100% outside air to condition the space. When not possible due to exterior temperatures, recycled air will be used to cover the percentage necessary to bring the facility to a comfortable working temperature. An exception to this is if the outside air conditions jeopardize the interior air quality of the facility due to outdoor air pollution, forest fires, or other pollutants that would create an unsafe working environment.
- 5.3.5** Peripheral Temperature Control: As part of this program, peripheral temperature control fixtures and equipment should be included in the design when not in conflict with a building's rules and regulations. These design components are meant to help keep exterior temperatures from increasing or decreasing interior temperatures and may include but are not limited to thermal insulated window coverings, exterior window tinting film, and reflective window coverings.
- 5.3.6** Hours of Operations: To support this Global Sustainability Program, Tanium will implement HVAC operations that ensure reduced energy usage while maintaining a comfortable work environment with good air quality conditions. Tanium will implement the hours of HVAC operations to standard business hours of 8:00 a.m.-6:00 p.m. unless after hours heating and cooling is required during specific summer and winter months to support after hours work necessary for the business.

5.4 Plumbing Design

- 5.4.1** Equipment and Fixture Selection: All fixtures selected shall be energy efficient and assist in the reduction of waste water creation. Energy Star equipment or equivalent shall be the preferred equipment used when possible. When reasonably possible, Tanium and its design partners shall specify, but are not limited to, the following list of fixture types: low flow restroom fixtures, automatic water closet and urinal flush sensors, faucet control sensors, battery operated soap dispensers with sensors, and paper towel dispensers in lieu of hand dryers.
- 5.4.2** Kitchen Appliances: All kitchen and break area appliances shall be Energy Star certified or equivalent when reasonably possible. This will include typical appliances such as refrigerators, ice machines, water dispensers, coffee machines, espresso machines, microwaves, toasters, ovens, dishwashers, garbage disposals, and any other appliances that may be installed in a Tanium facility.
- 5.4.3** Leak Detection: Tanium, as a standard, shall install leak detection systems under all sinks and lavatories. A leak detection system will allow maintenance teams to repair a leak quickly before significant quantities of water is wasted.

5.5 Construction Materials and Waste Management

- 5.5.1** Construction Waste: Tanium will ensure that our construction partners implement proper waste removal processes that align with local jurisdiction

requirements. This typically includes separation of all wastes, recycling of metals, recycling of wood products, and recycling of plastics and paper products. Tanium will collect waste receipts from the landfill and recycling plants from our General Contractors when applicable.

5.5.2 Hazardous Waste: Tanium will ensure that our construction partners implement proper hazardous waste removal processes that align with local jurisdiction requirements and follow industry standard practice. This will include items such as UPS batteries, appliance refrigerants, glues, mastics, chemicals, aerosol cans, and any other materials deemed harmful to the environment. Tanium will require General Contractors to have all hazardous material product sheets onsite calling out specific environmental safety concerns and disposal procedures. In general, Tanium shall ensure all products used onsite are low VOC products that limit CO2 releases into the atmosphere during use.

6.0 Facility Operations: Upon completion of a Tanium office construction project and once Tanium has conducted its first day of business, the Workplace Team will implement facility operations that align with our global sustainability program mission and purpose. Implementing these operational strategies will ensure Tanium makes continual contributions to its environmental sustainability efforts. These operational strategies shall be enforced when reasonably possible without interrupting the business operations.

6.1 Reduced Paper Usage: Tanium will make a reasonable effort to decrease the amount of paper used in our daily operations as well as reducing onsite storage of paper documents. Paired with the increased use of technology in the office environment, Tanium can lower our paper consumption dramatically by enforcing the use of the following strategies: digital presentations in lieu of hard copy presentations, digital brochures and invitations for events, increase digital displays in office space for office updates and relevant information, and use of online file storage applications such as Dropbox, Box, FileShare, and similar. Tanium will reduce on site storage for paper document retention in an effort to drive this initiative.

6.2 Janitorial: Tanium will ensure all janitorial supplies are environmentally friendly. Products used shall come in recyclable containers, contain environmentally safe chemicals, be low VOC, and no aerosol cans. Janitorial staff shall use washable rags, reusable mops and sponges, and recyclable cloths in lieu of paper towels to reduce waste.

6.3 Food Program: Tanium shall strive to reduce wasted food products. Tanium will implement an employee driven personal lunch ordering program to provide accurate meal counts per office per day and reduce food waste. Packaging will be compostable and/or recyclable where possible. Tanium shall also limit the amount of fresh fruit, bread products, and dairy goods served as snack amenities to ensure food and beverages are not being wasted due to spoiling and mold. Tanium's pantry program will reduce one use beverage and snack options with the installation of beverage and snack dispensers. Tanium will strive to offer sustainable and locally sourced products to reduce emissions from transportation, to partner with local providers, and to ensure that items are being produced with sustainable resources and ingredients. These efforts, paired with a properly executed compost waste program, shall be implemented at all Tanium facilities.

- 6.4 Waste Management/Recycling:** Tanium will supply proper products to facilitate an industry standard office recycling program. This will include the supply of waste separation receptacles in multiple locations around the facility including break areas, kitchen, copy rooms, conference rooms, and general paths of egress. Similarly, Tanium will provide collection receptacles for hazardous waste such as light bulbs, batteries, and other typical office products considered hazardous waste. The Workplace team will ensure proper disposal of these hazardous waste products.
- 6.5 Power Reduction Operations:** The Tanium Workplace and Physical Security Teams will implement basic procedures to control power consumption in the office environment during off hours. Periodic facility walks will be conducted during off hours to ensure power is not being wasted inappropriately. This will include, but is not limited to, ensuring lights are turned off in vacant spaces, personal heating and cooling devices are turned off in vacant areas, HVAC units are turned off, and other small peripheral items are turned off when not being used.
- 6.6 Remote First Operations:** Tanium supports a remote first workforce in which Employees whose job does not require them to work from an office are encouraged to work from home and use the office occasionally. This practice reduces employee emissions related to commuting to a physical office as well as reduces Tanium's use of natural resources in operating its facilities and its need to expand its real estate footprint.